

Search and Rescue Chapter Development



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A MESSAGE FROM THE PRESIDENT OF SARSAY

ON BEHALF OF THE SAR (SEARCH AND RESCUE) COMMUNITY, THANK YOU FOR YOUR INTEREST IN SAR. THE SAR FAMILY IS WORLD WIDE, AND AS YOUR LOCAL SAR COMMUNITY FINDS ITS PLACE IN THE SAR WORLD YOU WILL FIND IT AN EXCITING PLACE TO CONTRIBUTE.

THIS TEMPLATE, DEVELOPED WITH FUNDING FROM CANADA'S NATIONAL SEARCH SECRETARIAT NEW INITIATIVES FUND, IS INTENDED TO ASSIST YOU IN MOVING FROM AN INTEREST IN SEARCH AND RESCUE, TO HAVING A FLOURISHING ORGANIZATION IN YOUR COMMUNITY, FOCUSED ON HAVING TRAINED AND READY RESOURCES TO RESPOND IN THE EVENT YOU ARE NEEDED. IT MAY BE AN URGENT SEARCH, EVIDENCE RECOVERY OR A COMMUNITY EMERGENCY THAT REQUIRES THE SUPPORT OF A DISCIPLINED, ORGANIZED SELF SUFFICIENT TEAM OF HELPERS. SARSAY, AS THE PROVINCIAL UMBRELLA ORGANIZATION FOR GROUND SAR CHAPTERS IN SASKATCHEWAN, IS HERE TO ASSIST AND ENSURE THAT YOU HAVE WHAT IS REQUIRED TO GET STARTED.

AS YOU CONSIDER THE DEVELOPMENT OF A SAR ORGANIZATION, I ENCOURAGE YOUR CONTACT WITH SARSAY (WWW.SARSAY.CA) AND LOCAL CHAPTERS TO TAKE MAXIMUM ADVANTAGE OF WHAT HAS BEEN DONE AND LEARNED TO THIS POINT. AND WHERE YOU SEE OPPORTUNITY TO MAKE CONTRIBUTE, AND MAKE SAR BETTER, I URGE YOU TO PARTICIPATE IN YOUR COMMUNITY, AND PROVINCIALY AT SARSAY. . . .**SO THAT OTHERS MAY LIVE..**

SCOTT WRIGHT, PRESIDENT SARSAY OCTOBER 2008

TABLE OF CONTENTS:

1. INTRODUCTION

2. GETTING STARTED

2.1 DETERMINING LEVEL OF COMMUNITY INTEREST

2.2 GET SUPPORT

2.3 MEET - DECISION MAKING TIME!

3. MOVING FORWARD

3.1 GET TRAINING!

3.2 APPLY FOR ACCEPTANCE WITH SARSAY

4. KEEPING GOING

3.1 PREPARING TO RESPOND

3.2 LEADERSHIP DEVELOPMENT/CONTINUAL TRAINING

5. SAMPLE FORMS & REFERENCES

INTRODUCTION

WHAT IS SEARCH AND RESCUE? THE DEFINITION HERE IS AS FOUND IN THE OFFICIAL TRAINING MANUAL OF SARSAY, THE SAR SKILLS HANDBOOK - FIELD OPERATING GUIDE TO SEARCH AND RESCUE FROM THE EMERGENCY RESPONSE INSTITUTE OF CANADA:

SEARCH AND RESCUE IS THE SEARCHING FOR OR RESCUE OF ANY PERSON(S) WHO BECOMES LOST, INJURED, OR KILLED WHILE IN THE OUT-OF-DOORS, OR AS A RESULT OF A NATURAL OR MAN-MADE DISASTER.

PERHAPS THROUGH EVENTS THAT HAVE PLAYED OUT IN YOUR COMMUNITY OR AN EVENT THAT HAS STRUCK CLOSE TO HOME IN ANOTHER, YOU HAVE DECIDED TO INVESTIGATE THE OPTION OF FORMING A SEARCH AND RESCUE CHAPTER IN YOUR AREA. THIS GUIDE IS DESIGNED TO SERVE AS A GENERAL GUIDELINE FOR THE DEVELOPMENT OF A SAR CHAPTER.

2. GETTING STARTED

2.1 DETERMINING LEVEL OF COMMUNITY INTEREST

SINCE IT IS SEEMS THAT YOU YOURSELF HAVE AN INTEREST IN SEARCH AND RESCUE, CHANCES ARE THERE ARE OTHER INDIVIDUALS AND ORGANIZATIONS IN YOUR COMMUNITY THAT DO AS WELL. BY ADVERTISING YOUR INTENT TO IMPLEMENT A SAR ORGANIZATION IN YOUR JURISDICTION, YOU ARE CREATING AWARENESS. THERE MAY BE A WEALTH OF RESOURCES IN YOUR COMMUNITY.....HARDWORKING, COMMITTED, KNOWLEDGEABLE PEOPLE WILLING TO GET INVOLVED.

THERE COULD BE A VARIETY OF REASONS WHY THE DESIRE TO CREATE A CHAPTER IN YOUR AREA HAS ARISEN. PERHAPS THIS IS A LOGICAL PROGRESSION OF YOUR COMMUNITY'S EMERGENCY MEASURES ORGANIZATION (EMO) WHERE THERE IS DESIRE TO INCREASE EMERGENCY PREPAREDNESS AND BROADEN THEIR OPERATIONS BASE. OR PERHAPS A RECENT MISSING PERSON IN OR NEAR YOUR COMMUNITY GENERATED AN ACUTE NEED TO ESTABLISH A SET OF GUIDELINES FOR HANDLING SUCH AN EMERGENCY. HAS SOMEONE IN YOUR COMMUNITY HAD PREVIOUS EXPERIENCE WITH A SAR GROUP ELSEWHERE, AND WOULD LIKE TO SEE ONE ESTABLISHED HERE?

WHATEVER THE REASON, AS YOU BEGIN TO ADVERTISE YOUR INTENTIONS, IT MAY BE BENEFICIAL TO BRING IN A RESOURCE TO ASSIST YOU WITH THIS FIRST STEP, DETERMINING THE LEVEL OF INTEREST, TO ACT AS A CONTACT FOR INTERESTED PARTIES. FOR EXAMPLE, AN RCMP OFFICER, OR SOMEONE FROM YOUR MANDATING AGENCY WHO HAS BEEN INVOLVED IN A SEARCH

MANAGER'S COURSE OR YOUR CITY/TOWN EMO COORDINATOR MAY BE ABLE TO ASSIST BY GENERATING ENTHUSIASM BECAUSE OF THEIR PREVIOUS EXPERIENCE IN EMERGENCY PLANNING. SARSAY WILL BE ABLE TO PUT YOU IN TOUCH WITH SOMEONE IN/CLOSE TO YOUR AREA. DECIDE ON WHERE INTERESTED PARTIES WILL BE ABLE TO RESPOND, AND ENSURE THAT INFORMATION IS DISSEMINATED.

- **ADVERTISING: WHERE TO BEGIN?**

ONE WAY YOU COULD START MIGHT BE WITH WRITING LETTERS TO YOUR TOWN COUNCIL AND/OR LOCAL EMERGENCY SERVICES DEPARTMENTS (FIRE, POLICE, EMS, AND EMO), IF THEY ARE NOT ALREADY INVOLVED. YOU COULD ALSO PLACE NOTICES IN LOCAL NEWSLETTERS, REGIONAL NEWSPAPERS, BULLETIN BOARDS TO INFORM THE PUBLIC OF YOUR INTENTIONS.

THINK ABOUT WHAT TYPE OF PEOPLE YOU ARE HOPING TO ATTRACT TO YOUR ORGANIZATION, AND DESIGN YOUR INFORMATION STRATEGIES TO MEET THAT OBJECTIVE. YOU MAY WANT INDIVIDUALS FROM THE GENERAL PUBLIC TO BECOME INVOLVED AND RECEIVE TRAINING, BUT ALSO PEOPLE EXPERIENCED IN EMERGENCY PLANNING AND MITIGATION. PERSONS WITH SPECIAL SKILLS AND TRAINING: IE. TRAPPERS, MILITARY PERSONNEL, ARMY RESERVISTS, ATV OR HORSEBACK GROUPS OR PEOPLE EXPERIENCED IN ORGANIZATION OR FINANCIAL PLANNING. BY LETTING PEOPLE KNOW WHAT IS IN IT FOR THEM, AND HOW THEIR SKILLS, KNOWLEDGE, AND BACKGROUND WILL BENEFIT THEIR COMMUNITY AND BE AN ASSET TO SEARCH AND RESCUE, THEY ARE MORE LIKELY TO RESPOND POSITIVELY.

2.2 GET SUPPORT

AT THIS STAGE, YOU WILL HAVE RECEIVED FEEDBACK FROM YOUR COMMUNITY AND DETERMINED THAT THERE IS SUFFICIENT INTEREST IN YOUR AREA TO PUSH FORWARD WITH CHAPTER DEVELOPMENT. HOWEVER, YOUR ORGANIZATION MAY REQUIRE FORMAL APPROVAL OF YOUR TOWN COUNCIL AND SOME FINANCIAL SUPPORT:

- **FOR WHAT?:**

- ADVERTISING BUDGET (INFO PACKAGES, POSTERS ETC)
- ADMINISTRATION (SIGN-UP FORMS ETC)
- ROOM RENTALS/REFRESHMENTS
- TRAINING AND EQUIPMENT (YOU MAY WANT TO PROVIDE CPR/1ST AID TRAINING AS AN INCENTIVE)

- **FROM WHERE?:**

- TOWN/CITY COUNCIL
- MEMBERSHIP FEES
- SARSAY

IF YOUR SEARCH AND RESCUE GROUP WILL BE A DIVISION OF YOUR CITY'S/TOWN'S EMERGENCY PLANNING DEPARTMENT (SUCH AS EMO OR FIRE DEPARTMENT/FIRST RESPONDER GROUP), THEN COSTS INCURRED MAY BE COVERED, AT LEAST IN PART, WITHIN THE EMERGENCY PLANNING BUDGET. IF IT IS A SEPARATE ORGANIZATION, THEN YOU MAY NEED TO RELY MORE HEAVILY ON MEMBER CONTRIBUTIONS IN THE FORM OF MEMBERSHIP FEES, AND PURCHASE OF PERSONAL EQUIPMENT. GENERALLY, THERE ARE TWO SORTS OF CHAPTERS;

- 1) A CHAPTER WHERE EACH TRAINED MEMBER OWNS ALL OF THEIR OWN PERSONAL SEARCH GEAR BUT THE CHAPTER

ITSELF DOES NOT. THIS CHAPTER MAY HAVE LESS EXTERNAL FINANCIAL SUPPORT.

- 2) A CHAPTER WHERE BASIC GEAR IS CENTRAL FOR MEMBER USE DURING TRAINING SESSIONS AND SEARCHES (THOUGH MEMBERS MAY STILL HAVE A NUMBER OF PERSONAL ITEMS OF THEIR PREFERENCE). THIS CHAPTER MAY HAVE MORE EXTERNAL FINANCIAL SUPPORT.

WHERE YOUR CHAPTER ORIGINATES WILL HELP TO DETERMINE WHAT KIND OF FINANCIAL SUPPORT WILL BE REQUIRED TO BECOME AND CONTINUE TO BE OPERATIONAL. THINK ABOUT WHAT YOU WANT YOUR CHAPTER TO ULTIMATELY BE, AND HOW IT WILL FUNCTION IN YOUR COMMUNITY. THIS WILL ALSO HELP DETERMINE WHAT KIND OF ORGANIZATION AND GEAR IS REQUIRED.

2.3 MEET

AT THIS POINT IN THE PROCESS, THERE NEEDS TO BE DIRECTION GIVEN TO THE INTERESTED PARTIES, AND TO ANY FUNDS THAT HAVE BEEN PROMISED OR PROVIDED TO GET UP AND RUNNING. IN ORDER TO MAKE THOSE DECISIONS, YOU WILL HAVE TO ORGANIZE A MEETING OF ALL INVOLVED PARTIES AND BEGIN BRAINSTORMING. IN FACT, A COUPLE OF DIFFERENT MEETINGS MAY NEED TO TAKE PLACE:

- **ORGANIZATIONAL MEETING:**
 - **WHO?:**
THE KEY PLAYERS SUCH AS ORGANIZERS, POLICE, FIRE, EMO, CITY/TOWN COUNCIL, SARSAY REPRESENTATIVES AND POSSIBLY THE GENERAL PUBLIC AS WELL.
 - **WHY?:**

DECISION MAKING I.E.: EXECUTIVE COMMITTEE POSITIONS, TERM LENGTH, GOVERNING DOCUMENTS, EXPECTATIONS AND REQUIREMENTS OF MEMBERSHIP, MEMBERS-AT LARGE, TRAINING GOALS AND BENCHMARKS, HANDLING OF FUNDS/FINANCIAL PLANNING, SCOPE OF SERVICES, ETC.

THIS IS NOW YOUR OPPORTUNITY TO BEGIN THE PROCESS OF ESTABLISHING A FORMAL ORGANIZATION.

- 1) CONSIDER THE MINIMUM AND MAXIMUM NUMBER OF POSITIONS NEEDED TO MAKE UP YOUR EXECUTIVE, AND THEIR TERM LENGTH. ESSENTIALLY, IT IS PERTINENT THAT YOUR GROUP MAINTAIN A POSITION OF PRESIDENT, AS WELL AS A DESIGNATED CONTACT PERSON. THE NEED FOR OTHER POSITIONS WILL BE DETERMINED BY THE SIZE AND FUNCTION OF YOUR PARTICULAR GROUP. SOME SUGGESTIONS FOR THE BASIC STRUCTURE WOULD BE PRESIDENT, VICE PRESIDENT, SECRETARY, AND TREASURER.
- 2) YOU WILL NEED TO CREATE YOUR GROUP'S GOVERNING DOCUMENTS, SUCH AS A MISSION STATEMENT, CONSTITUTION AND BYLAWS. CONSIDER THAT ESTABLISHED CHAPTERS HAVE CREATED THESE DOCUMENTS ALREADY. RATHER THAN STARTING FROM SCRATCH, IT MAY BE SIMPLER TO ADAPT AN EXISTING DOCUMENT TO MEET YOUR CHAPTER'S NEEDS. CONTACT OTHER CHAPTERS TO SEE IF THEY WOULD BE WILLING TO PROVIDE COPIES FOR YOU TO LOOK AT.
- 3) REQUIREMENTS FOR MEMBERSHIP MAY INCLUDE ITEMS SUCH PROOF OF A RECENT CRIMINAL RECORD CHECK (CRC), A MEMBERSHIP FEE, CURRENT FIRST AID/CPR CERTIFICATE, A MINIMUM AGE REQUIREMENT OF 18, AND SAR

BASIC TRAINING. YOUR LOCAL POLICE/RCMP WILL USUALLY PROVIDE A CRC AT NO CHARGE FOR APPLICATION TO VOLUNTEER ORGANIZATIONS. AS MENTIONED BEFORE CPR/1ST AID COST MAY BE COVERED BY ORIGINAL START-UP MONIES AND PARTNERSHIPS FOR INTERESTED PARTIES.

4) HAVING A SYSTEM IN PLACE TO HANDLE MONIES BELONGING TO YOUR CHAPTER IS IMPORTANT. AGAIN, IF YOUR CHAPTER IS AN EXTENSION OF AN ESTABLISHED EMERGENCY PLANNING DIVISION, THEN THEY MAY BE HANDLED BY YOUR TOWN/CITY TREASURER. OR YOUR CHAPTER MAY CHOOSE TO CREATE A POSITION OF TREASURER AND IMMEDIATELY DEVELOP SOME SHORT AND LONG TERM FINANCIAL GOALS.

5) WHAT DO YOU WANT THE SCOPE OF THIS CHAPTER TO BE? WILL YOU BE PROVIDING GROUND SEARCH AND RESCUE ONLY? EVIDENCE RECOVERY AS WELL? ROLE OF SAR MEMBERS MAY DIFFER BETWEEN JURISDICTIONS AND INCIDENTS. MORE INFORMATION ON TRAINING COURSES IS PROVIDED IN THE TRAINING SECTION.

- **PUBLIC INFORMATION MEETING:**

WHILE YOU MAY HAVE CHOSEN TO INVITE THE GENERAL PUBLIC TO YOUR ORGANIZATIONAL MEETING, YOU MAY DECIDE TO ALSO HOLD A SEPARATE PUBLIC INFORMATION MEETING SUPPORTED BY SARYSAY OR A CURRENT SAR CHAPTER. THIS WILL ASSIST YOU IN CREATING AWARENESS FOR YOUR CHAPTER AS WELL AS ALLOW PEOPLE FROM THE GENERAL PUBLIC THE OPPORTUNITY TO VOLUNTEER.

3. MOVING FORWARD

3.1 START TRAINING

YOU ARE NOW WELL ON YOUR WAY TO HAVING A FULLY OPERATIONAL SAR CHAPTER! AT THIS POINT IN THE PROCESS YOU WILL NEED TO ENGAGE SARSAY, AND IDENTIFY YOUR TRAINING NEEDS TO THE TRAINING COMMITTEE. SARSAY'S TRAINING TARGET FOR EVERY CHAPTER IS TO HAVE 25 MEMBERS. TWO TRAINERS, TWO SEARCH MANAGERS, AND THE REMAINING MEMBERS TRAINED TO BASIC AND/OR TEAM LEADER. FOR ACCEPTANCE WITH SARSAY, ALL VOLUNTEERS ARE REQUIRED TO ATTEND AN EIGHT HOUR BASIC SAR TRAINING PROGRAM PRIOR TO BEING UTILIZED IN A SEARCH. FOLLOWING THAT SARSAY STRONGLY ENCOURAGES MEMBERS TO FOLLOW THROUGH WITH THE TEAM LEADER TRAINING.

- **BASIC SEARCHER COURSE**
 - ONE DAY OF CLASSROOM TRAINING (8 HOURS) AND A FIELD EXERCISE THAT WILL GIVE YOU THE KNOWLEDGE TO PARTICIPATE AS PART OF A SEARCH TEAM UNDER THE DIRECTION OF TEAM LEADER.
- **TEAM LEADER COURSE**
 - PART TWO OF THE BASIC SEARCHER COURSE
 - APPROXIMATELY 32 HOURS OVER 4 DAYS

THERE ARE ALSO MANY POTENTIAL COURSES AVAILABLE TO SARSAY CHAPTER MEMBERS TO FURTHER TRAINING, AND PROVIDE ADDITIONAL RESOURCES WITHIN YOUR CHAPTER AND COMMUNITY:

- MAP AND COMPASS
- MAN TRACKER
- BEAR AWARENESS

- SEARCH MANAGER
- TRAIN THE TRAINER COURSES
- EVIDENCE RECOVERY
- WINTER SURVIVAL
- WILDERNESS FIRST AID
- LAND/WATER INTERFACE

2.5 APPLY FOR ACCEPTANCE WITH SARSAY

CONGRATULATIONS! YOU ARE NOW A FULLY OPERATIONAL SEARCH AND RESCUE ORGANIZATION AND ARE READY TO JOIN MANY OTHER CHAPTERS IN THE PROVINCIAL ORGANIZATION SEARCH AND RESCUE SASKATCHEWAN ASSOCIATION OF VOLUNTEERS! AT THIS POINT SARSAY WILL BE FULLY AWARE OF YOUR INTENT AND EAGER TO HAVE YOU JOIN THE ORGANIZATION. YOU WILL BE ASKED TO PRESENT A LETTER OF REQUEST OF ACCEPTANCE IDENTIFYING YOUR CHAPTER NAME, STATUS AND CONTACT INFORMATION DURING A SARSAY MEETING. ACCEPTANCE WILL BE VOTED ON BY MEMBERS PRESENT.

4. KEEPING GOING

4.1 PREPARING TO RESPOND - REMEMBER THE B.A.S.I.C.S.

MANAGEMENT OF A SAR INCIDENT IS AN ONGOING CYCLE EASILY REMEMBERED BY THE ACRONYM B.A.S.I.C.S. WE CAN APPLY THE SAME PRINCIPLES TO MANAGING A SAR CHAPTER:

BE READY!- NOW THAT YOU ARE ESTABLISHED, YOUR MAIN GOAL IS TO HAVE YOUR MEMBERS PREPARED TO RESPOND IN THE EVENT THAT THEY ARE CALLED TO ASSIST IN A SEARCH AND RESCUE MISSION. IN ADDITION TO AN ORGANIZED CHAPTER WITH SOME THOUGHT TO A SEARCH PRE-PLAN FOR YOUR COMMUNITY, EACH SEARCHER SHOULD HAVE THE PROPER GEAR TO RESPOND TO THE INCIDENT. IN THE EARLIER STAGES OF CHAPTER DEVELOPMENT YOU WILL HAVE CONSIDERED HOW SEARCH GEAR WAS TO BE ACQUIRED. DO YOUR MEMBERS ALL HAVE THEIR OWN PERSONAL GEAR, OR DOES YOUR CHAPTER OWN ALL THE BASIC GEAR? DO YOU HAVE A SIGN OUT SYSTEM FOR ITEMS TO BE ISSUED? YOUR FOG SAR SKILLS HANDBOOK CONTAINS A COMPREHENSIVE LIST OF SEARCH AND SURVIVAL GEAR.

ACTIVATION- ONE OF THE ITEMS THAT WILL NEED TO BE DETERMINED IS A FORM OF COMMUNICATING IN A TIMELY MANNER WITH YOUR MEMBERS. TIME IS OF THE ESSENCE WHEN A SEARCH IS DEEMED NECESSARY. WHEN YOUR MANDATING AGENCY CALLS UPON YOUR CHAPTER FOR ASSISTANCE, HOW WILL YOU INFORM ALL MEMBERS OF THE NEED? YOU MAY CHOOSE TO HAVE A PHONE FAN-OUT SYSTEM, OR AN EMAIL AND/OR TEXT MESSAGE SYSTEM. WHATEVER FORMAT IS CHOSEN, ENSURE THAT IT WILL WORK FOR THE MAJORITY OF YOUR TEAM MEMBERS.

SIX STEP OPERATIONAL CYCLE- IN YOUR FOGSAR MANUAL YOU WILL FIND THE TERM "S.C.O.R.P.A.". YOU CAN APPLY THESE SAME PRINCIPLES TO THE MAINTENANCE OF YOUR CHAPTER; **S**IZE UP THE INCIDENT (SIZE UP YOUR CHAPTER), **I**DENTIFY CONTINGENCIES (WHAT IS HOLDING YOU BACK?), **D**ETERMINE **O**BJECTIVES, **I**DENTIFY NEEDED **R**ESOURCES, **B**UILD A **P**LAN & **S**TRUCTURE, **T**AKE **A**CCTION.

INCIDENT EVOLUTION- OR CHAPTER EVOLUTION. ALLOW YOUR CHAPTER TO CHANGE AND ADAPT TO MEET THE NEEDS OF YOUR COMMUNITY

CONCLUSION- AT SOME POINT THERE MAY BE ASPECTS OF YOUR CHAPTER THAT YOU MAY NEED TO STOP OR LET GO. STICK WITH WHAT IS WORKING AND LET GO WHAT IS NO LONGER BENEFICIAL TO YOUR GOALS. DOING THINGS BECAUSE "THAT IS THE WAY WE HAVE ALWAYS DONE IT" MAY REALLY HOLD YOU BACK!

SITUATION REVIEW- OR CHAPTER REVIEW. CONSIDER WHAT IS GOING WELL, WHERE THERE IS NEED FOR IMPROVEMENT

3.3 LEADERSHIP DEVELOPMENT/CONTINUAL TRAINING

IN ORDER TO MAINTAIN YOUR SKILLS AND CONTINUE TO STRIVE TO WORK TOGETHER AS A COHESIVE TEAM, IT IS CRUCIAL THAT YOUR CHAPTER DECIDE UPON SOME SORT OF A SKILLS PRACTICE SCHEDULE. WHETHER IT IS WEEKLY, MONTHLY, OR QUARTERLY, YOU WILL GREATLY BENEFIT FROM A CONTINUAL TRAINING SCHEDULE. REVIEW OF YOUR SKILLS WILL KEEP THEM SHARP IN YOUR MIND, AS WELL AS TO HELP GENERATE ONGOING

COMMITMENT TO THE ORGANIZATION. CONSIDER HAVING CLASSROOM SESSIONS, TABLE-TOP EXERCISES, AS WELL AS MOCK SEARCHES. PERHAPS DESIGNATING A TRAINING COORDINATOR WOULD BE AN OPTION TO ENSURE THAT A VARIETY OF PRACTICE SESSIONS ARE ARRANGED AND SCHEDULED. SARSAY REQUIRES THAT MOST TRAINING COURSES BE RECERTIFIED EVERY THREE YEARS, SO ENSURE THAT YOU ARE MAINTAINING CURRENT TRAINING CERTIFICATION TO SARSAY STANDARDS AS WELL.

AS YOUR CHAPTER CONTINUES TO GROW YOU CAN FURTHER EXPAND THE LEVEL OF EXPERTISE IT POSSESSES. FOR EXAMPLE, HAVING SOME MEMBERS CONTINUE THEIR TRAINING IN THE FOLLOWING AREAS:

- SEARCH MANAGER COURSE
- BASIC AND TEAM LEADER TRAINER
- TEAM LEADER TRAIN THE TRAINER
- SEARCH MANAGER TRAINER
- TRAIN THE TRAINER FOR SEARCH MANAGER RECERTIFICATION
- PARTICIPATION IN MULTI-JURISDICTIONAL SEARCH EXERCISES
- PARTICIPATION IN PROVINCIAL CONFERENCES
- PARTICIPATION IN SARSCENE WHICH OCCURS ANNUALLY

THERE MAY ALSO BE OPPORTUNITIES FOR SPECIALIZATION WITHIN THE ORGANIZATION. FOR EXAMPLE:

- HORSEBACK TEAM
- MOUNTAIN BIKE TEAM
- BOAT TEAM

IF THERE ARE MEMBERS ON YOUR TEAM THAT POSSESS SPECIFIC SKILLS IN AREAS SUCH AS THESE, AND ACCESS TO EQUIPMENT IT COULD BE AN ASSET NOT ONLY TO YOUR GROUP, BUT TO OTHERS IN THE PROVINCE AS WELL.

5. SAMPLE FORMS AND REFERENCES

SARSAY HOMEPAGE

WWW.SARSAY.CA

CASARA SASKATCHEWAN

WWW.CASARASASK.CA

